

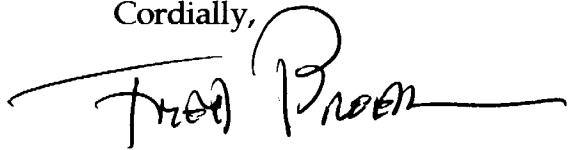
July 10, 2003

To whom it may concern:

Jeffry Steele has been teaching private guitar lessons at the North Shore Conservatory of Music for the past seven years. The conservatory is a community music school which offers private music lessons to people from local communities and is not academically associated with Endicott College where it is located. The college does not have a music department but does offer private music lessons as a one credit elective course for college students. Conservatory faculty members are employed to instruct those students, and Jeffry has taught guitar lessons to several college students in that capacity over the past years.

Jeffry is a competent teacher and is well liked by his students. He has always proved to be reliable and committed to his teaching duties, and his students have shown much improvement due to his capable skill as a communicator and considerable knowledge in the field of music. Jeffry is enjoyable to work with and it has been a pleasure having him on the teaching staff at the conservatory. He is also a very fine professional performer and has presented many solo recitals at the college. He has a strong personal passion for music, and I am pleased to recommend him to you.

Cordially,

A handwritten signature in black ink that reads "Fred Broer". The signature is written in a cursive style with a long horizontal line extending to the left and right of the name.

Fred Broer, Director  
North Shore Conservatory of Music at Endicott College